

Injury Management & Rehabilitation Policy

CCA-POL-104

Cranecorp Australia Holdings Pty Ltd and its subsidiary companies (“Cranecorp Australia”) are committed to preventing injury and illness at the workplace by providing a healthy and safe working environment for all employees. It is recognised that injury or illness may still occur and therefore all incidents will be investigated and steps will be taken to prevent recurrence.

Cranecorp Australia is committed to assisting employees to return to work as soon as medically appropriate by adhering to the requirements of the Worker’s Compensation & Injury Management Act 1981 in the event of a work related injury or illness.

Objectives:

- To maintain a managed approach to Workers’ Compensation and Injury Management
- To ensure all employees expect every effort will be made to assist in the return to meaningful, productive employment at the earliest appropriate time
- To provide suitable and meaningful alternative duties wherever possible to best enable an injured employees recovery and prompt and timely return to work
- To ensure an Injury Management Coordinator within Cranecorp Australia liaises with the employee, treating doctor, insurer, service providers and other relevant stakeholders as required.
- To assist employees unable to return to pre-injury duties with reasonable resources to be considered for alternative positions if an appropriate vacancy arises.
- To ensure the internal dispute resolution process is used to enable issues to be addressed in an objective, supportive and confidential manner.
- To ensure appropriate and reasonable standards of behaviour and performance of employees allocated alternative duties and undertaking treatment.

Management support the injury management process and encourage the active participation and cooperation of the injured worker. Wherever possible, suitable alternative duties will be sourced within the business having regard to the injured employee’s medical restrictions.



Rod White
Chief Executive Officer