

## Health Safety and Environmental Policy

### CCA-POL-101

Cranecorp Australia Holdings Pty Ltd and its subsidiary companies (“Cranecorp Australia”) is a leading service orientated crane hire company, with locations throughout Western Australia, providing holistic crane and lifting solutions, transport and shutdown labour across multi discipline trades, supervision and project management. Whilst serving a diverse customer base, our core focus is in the mining resources maintenance and shutdown services.

Cranecorp Australia is committed to sustainable development and improvement in the area of Health, Safety and Environment (HSE) that are integral to the way we do our business. This is achieved through the provision of safe systems of work, education, training and instruction for our people.

Our objective is to continue improvement of a culture and environment of Health and Safety excellence which ensures the health and safety of all personnel through the provision of leadership, resources, systems, education and a demonstrated commitment to this policy. This commitment is reflected in our application and ongoing development, implementation and maintenance of the HSE systems.

To achieve our objectives, we shall:

- Identify, assess and effectively manage risks that may adversely affect our people, the communities in which we operate, or our sustainability as a company;
- Comply with or exceed applicable legal and other requirements applicable to our business;
- Empower all employees and contractors to report hazards and, where applicable, stop for safety and remedy or escalate the hazard;
- Monitor measurable HSE objectives and targets for effectiveness and continual improvement of HSE systems;
- Commit sufficient resources for the development of our people and the effective implementation of the HSE Management systems in all areas of our operations;
- Promote a culture of innovation and ethical practice where employees are encouraged to contribute to the continuous improvement of our HSE Systems;

Care for the environment with a commitment to prevention of pollution and respect for cultural heritage. Cranecorp Australia will promote improvement of our HSE performance across our business by communicating this policy to all company stakeholders. This will be supported by visible and accountable leadership and the provision of appropriate resources.

This policy encompasses all employees, subcontractors, suppliers, clients and relevant community members as stakeholders.



Rod White  
Chief Executive Officer